



Kurdistan Regional Government
Council of Ministers

BENEFITS OF INTERNSHIP

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EMPLOYERS

✓ **Find future employees:**

implementing an internship program means you have an ongoing pipeline of future fulltime employees.

✓ **Assess the talent:**

hiring someone as an intern allows you to evaluate their potential as an employee.

✓ **Increase productivity:**

an extra set of hands helps your employees be more productive, prevent them from becoming overburdened by side projects.

✓ **Increase employee retention rate:**

employees hired as result of completing internship with the organization have high retention rate.

✓ **Enhance perspective:**

new people bring with them novel perspectives, fresh ideas and specialized strengths and skill sets.

✓ **Take advantage of low cost labor:**

intern salaries are very low and are usually the most highly motivated members of the workforce.

✓ **Find free of charge:**

hiring an intern means you get extensive exposure with no cost to you.

✓ **Give back to the community:**

creating an internship program is an excellent way to give back. Hiring interns not only helps students in your community get started; it enhances the local workforce as a whole.

✓ **Support students:**

interns gain experience, develop skills, make connections, strengthen their resumes, learn about a field, and assess their interest and abilities.

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STUDENTS

✓ **Gain valuable work experience:**

experience that cannot be gained in the classroom.

✓ **Have an edge in the job market:**

internships are usually the only way to get the work experience that you need to secure a job; additionally they are a vital part of your resume.

✓ **Transition into a job:**

think of it as a really long interview, after which you have proved that you are capable and hardworking employee you will be seen as a prospective employee.

✓ **Decide if this is the right career for you:**

if you're not sure about your career choice, an internship is a good way to test the waters without committing to a full time position and then finding out it's not what you wanted.

✓ **Networking opportunities:**

great way to meet people in the field, allows you to meet people that might help you land that dream job later on.

✓ **Apply classroom knowledge:**

a chance to put into practice the skills and knowledge gained in the classroom to real world situations.

✓ **Gain confidence:**

after doing an internship you will more confident because not only will you have an impressive resume but you will have the know-how for future employment opportunities.